

Employee Identity Theft & Legal Protection

Zero-cost voluntary benefit for your team

The Problem

77% of employees faced identity theft or cybersecurity issues last year. **56% dealt with legal matters**—and 61% had to miss work to handle them. These issues cost your company in lost productivity and PTO usage.

The Solution

LegalShield & IDShield provide identity theft monitoring, restoration services, and 24/7 access to attorneys—all through a voluntary payroll-deducted benefit. Your company pays nothing. Employees choose coverage.

The Hidden Cost of Turnover

Hiring a new employee costs **\$4,700 on average** and takes **42 days** to fill a position. Adding voluntary benefits that employees value—at zero cost to your company—is far more cost-effective than constantly recruiting and training replacements. Research shows **57% of employees report stronger job loyalty** when legal benefits are available.

What's Covered

Identity Theft Protection	Legal Protection
<ul style="list-style-type: none">• Dark web & credit monitoring• Real-time fraud alerts• Full-service restoration by licensed investigators• \$3M fraud protection plan• Device security & VPN	<ul style="list-style-type: none">• Estate planning (Wills, POA)• Traffic tickets & moving violations• Landlord/tenant disputes• Family law (divorce, adoption)• Consumer protection• 24/7 emergency legal access

Simple, Affordable Pricing (Payroll Deducted)

Plan	Monthly Cost
Identity Protection (Individual)	\$9.95/month
Identity Protection (Family)	\$18.95/month
Legal Protection	\$21.95/month
Legal + Identity Combo (Individual)	\$31.90/month
Legal + Identity Combo (Family)*	\$37.90/month

Zero cost to employer. Voluntary enrollment—employees choose coverage.

**Family IDShield saves \$3/month when bundled with legal plan.*

Why It Works for Your Company

- **Reduces absenteeism:** Employees handle legal/identity issues during lunch breaks, not PTO days
- **Zero administration:** No claims processing, no paperwork, no HR overhead
- **Improves retention:** 57% of employees report stronger job loyalty when legal benefits are available
- **High engagement:** Average 25% employee enrollment rate
- **No cost to company:** 100% employee-funded through payroll deduction

Ready to Learn More?

Schedule a 15-minute overview to see how this works for companies like yours.

Cal.com/ryan-ellison/15min or call/text **916-496-2116**